

## **About Us**

**O'Shea, Divine & Company, Inc.** is a professional executive search firm. Our mission is to assist clients attain their goals by helping them fill key positions with superior executives.

Since our founding in 1991, we have chosen to remain a small firm. We believe that quality search work results from a close working relationship between one competent consultant and the client.

With our offices on the east and west coasts, our search assignments are frequently national and international in scope. We are proud to have partners in more than 40 cities. In the key world markets. When it serves our clients needs, we may involve one of these partners for specialized local, industry or functional expertise.

What makes us different and, we think, better?

- Our experience as both business managers and recruiters.  
This helps us understand your needs from your perspective.
- Our personal attention to each search—the consultant you know actually does the search.
- Our broad industry and functional experience. Since we are not industry specialists we have few “off-limits” blockages.
- Our fixed fee structure—no surprise “upticks” because you may have selected a higher paid candidate.
- Our international partners and associates, in case your needs are beyond the United States.

**Our job is to help you find those people.  
O'Shea, Divine & Company, Inc.**